



PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

March 16, 2018

AGENDA

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVERS OF BASIC TRAINING**
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING**
- VIII. APPLICATIONS FOR TRAINING OFFICER**
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- X. CURRICULUM AND TESTS**
- XI. SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XIV. ADMINISTRATIVE WAIVERS**

ADOPTION OF AGENDA

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

ADMINISTRATION MATTERS

ROLL CALL

**COMMISSIONER RITA BAKER
COMMISSIONER GLENN CHRISMAN
COMMISSIONER WILLIAM FORRESTER III
COMMISSIONER CARL JENKINS
COMMISSIONER MIKE HANNON
COMMISSIONER JEFF LONG
COMMISSIONER LOWELL RUSSELL
COMMISSIONER KIM WALLACE
COMMISSIONER RIC WILSON
SENATOR MIKE BELL
REPRESENTATIVE BUD HULSEY
GENERAL BRENT CHERRY**

DISCLAIMER – COMMISSIONER LONG

APPROVAL OF MINUTES FOR JANUARY 19 & FEBRUARY 16, 2018 POST COMMISSION MEETINGS:

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

DECERTIFICATION HEARING HELD THIS MONTH

None held this month

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

APPEARING BEFORE THE COMMISSION/

WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Chattanooga Police Department – Request a DUI conviction waiver for John D. Foster. Mr. Foster was arrested in Cobb County GA on May 18, 1996 for DUI and was later found guilty on August 28, 1996. All court ordered fines and penalties have been satisfied.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Carter County Sheriff Office – Request a DUI conviction waiver for Triston G. Kyle. Mr. Kyle was arrested in Washington County on September 14, 2012 and later found guilty January 2013. All court ordered fines and penalties have been satisfied.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

March 16, 2018

Dayton Police Department – Request a DWI conviction waiver for Timothy Coleman (reserve candidate). Mr. Coleman was arrested on February 20, 2000 for DUI and was later found guilty of DWI on March 20, 2000. All court ordered fines and penalties have been satisfied.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVER TO ATTEND ANOTHER ACADEMY - POST Rule 1110-02-.03(3)

Chattanooga Police Department – Request Jesse Baskowsky be allowed to change academy. Mr. Baskowsky started THP Academy August 27, 2017 and resigned September 4th after failing an exam. Chattanooga PD requests that he be able to start their next basic academy.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

Chattanooga Police Department – Request DeJanee M. White (hired March 2, 2018) be allowed to attend their lateral academy. Ms. White graduated Eastern State KY 888 hour Criminal Justice Training Academy in May 2015 and worked for Frankfort KY PD until February 2018. 10.5 hours of EVOC will be made up outside of their lateral class.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Cleveland Police Department – Request Tyler J. Payne (hired January 3, 2018) be allowed to attend POST Transition School March 2018. Mr. Payne graduated Hillsborough FL Community College 770 hour Criminal Justice December 2013 and worked for Hillsborough County FL SO until 2017.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Fayette County Sheriff Office – Request Jimmy A. Pardue (hired February 19, 2018) be allowed to attend POST Transition School March 2018. Mr. Pardue graduated from Memphis Police Academy in November 1995 and worked for Collierville September 1995- September 2008. He then worked for South Haven MS 2013 – 2016.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Germantown Police Department - Request Thomas Hambrock Jr. (hired February 18, 2018) be allowed to attend POST Transition School March 2018. Mr. Hambrock graduated from Louisville Metro 938 hour Police Academy in September 2014 and working for Louisville until February 2018. An additional 11 hours of EVOC will be required.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

March 16, 2018

Hawkins County Sheriff Office - Request William J. Wilson (hired January 15, 2018) be allowed to attend POST Transition School March 2018. Mr. Wilson graduated from Camden NJ 510 hour Police Academy in March 1984 and worked for them until retiring in 2010. An additional 26 hours of EVOC will be required.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Kingsport Police Department - Request Judah T. Stavrakoglou (hired February 19, 2018) be allowed to attend POST Transition School March 2018. Mr. Stavrakoglou graduated from New York City 960 hour Police Academy in December 2015 and worked for them until this February.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Loudon County Sheriff Office - Request Dennia A. Akins (hired February 5, 2018) be allowed to attend POST Transition School March 2018. Mr. Akins graduated from Cleveland State CC in September 2015.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Marshall County Sheriff Office - Request Tracy J. Teal Jr. (hired February 12, 2018) be allowed to attend POST Transition School March 2018. Mr. Teal graduated from Oklahoma Law Enforcement 583 hour Training in November 2014 and worked for Clinton OK PD until November 2017.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Mt. Juliet Police Department - Request Shanna M. Drake (hired February 5, 2018) be allowed to attend POST Transition School March 2018. Ms. Drake graduated from Michigan 681 hour Basic Police School June 2017 and never gained employment until MJPD.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Norris Police Department - Request Roy A. Bunch (hired December 18, 2017) be allowed to attend POST Transition School March 2018. Mr. Bunch graduated from Walters State CC in June 2013.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Oak Ridge Police Department - Request Brett P. Levert Jr. (hired January 2, 2018) be allowed to attend POST Transition School March 2018. Mr. Levert graduated from North Delta LA Regional 522 hour Training Academy in April 2015 and worked for Monroe LA Police Department until December 2017. An additional 16 hours of EVOC required.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

March 16, 2018

Oak Ridge Police Department - Request Wendy L. Zolkowski (hired February 26, 2018) be allowed to attend POST Transition School March 2018. Ms. Zolkowski graduated from Los Angeles County 664 hour Regional Training Academy in August 1992 and worked for them until January 2018. An additional 16 hours of EVOC required.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

U. T. Knoxville Police Department - Request Sean D. Yap (hired January 29, 2018) be allowed to attend POST Transition School March 2018. Mr. Yap graduated from Lively FL 738 hour Law Enforcement Academy in November 1992. He worked for two FL departments from 1993 until retiring January 2018. An additional 11 hours of EVOC will be required.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Warren County Sheriff Office - Request David C. Baker (hired September 9, 2017) be allowed to attend POST Transition School March 2018. Mr. Baker graduated from Norfolk VA 672 hour Training Academy in January 1984 working for them until April 2014. In 2014 he was hired by Warren County as a correctional officer. POST was not notified until recently about his hire.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Westmoreland Police Department - Request Kristopher D. Ford (hired January 3, 2018) be allowed to attend POST Transition School March 2018. Mr. Ford graduated from TLETA August 2000 and worked for Sumner County and then Gallatin PD until September 2012.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Westmoreland Police Department - Request Ken Witte (hired November 23, 2017) be allowed to attend POST Transition School March 2018. Mr. Witte graduated from Orange County NY 325 hour Police Academy February 1982 and worked part-time for Village of Harriman NY from 1984-1986 and then Pembroke Pines FL PD from 1986 until 2009. He moved to TN and worked for Sumner County as part-time court officer from 2012 – 2017. An additional 27 hours of EVOC and an additional 10 hours of DT will be required.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

POST Investigators have reviewed and approved 4 applications for Training Officer, and they appear to meet criteria for approval.

The officers listed below *if any* will be informed that they have one year to complete Instructor Development or approved substitute.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

POST Investigators have reviewed and approved 28 applications for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

The instructors listed below *if any* will be informed they have one year to complete Instructor Development or approved substitute.

Officers listed below *if any* request a waiver of the one year training officer requirement.

William T. Kimsey	GDI	Cleveland State PD
James R. McMahan	GDI	Dandridge PD
Cody Russell	GDI	Mt. Carmel PD
Joseph S. Evans	GDI	Jasper PD
Michael Mulligan	GDI	Trezevant PD

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

MTSU Police Department – Request Ricardo Morales receive a waiver of the 5 year LE experience (short 3 months) so that he can attend TLETA's EVOC Instr. Course March 18-23.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Erin Police Department - Request Justus Perigo receive a waiver of the 5 year LE experience (certified 7/31/15) so that he can attend an Instructor Development Course.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

CURRICULUM AND TESTS – 1110-04 & SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

POST Investigators have reviewed and approved 367 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the POST requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

NEW BUSINESS/ITEMS FOR DISCUSSION

Decatur County SO – The Decatur County SO was audited on November 19, 2017 and 47 recordkeeping infractions were identified. They were re-audited on January 25, 2018 and had 0 findings. A total of 14 full time files and 12 part-time files were audited.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Mr. Wayne Potter requests that the POST Commission certify his name to the Morgan County Election Commission. POST staff could not certify that he met the 3 in 10 rule.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

March 16, 2018

Mr. Chris Warren requests that the POST Commission certify his name to the Decatur County Election Commission. POST staff could not certify that he met the 3 in 10 rule.

Appearing

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

The following training academies have requested their 2017 annual reports be approved.
Cleveland State TA Memphis PD Academy

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

The following departments have been asked to appear because of late paperwork submission to POST.

Jellico PD Millington PD Mt. Carmel

OLD BUSINESS

None this Month

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVERS OF EIGHT (8) MONTH RULE:

The following officer(s) are requesting a waiver of the eight-month rule.

They will receive 2017 Salary Supplement payment if they completed 2017 In-Service requirements.

Chattanooga Police Department – Request Eight Month waivers for the following officers who retired in 2017 and completed their 2017 IS training.

Tracy Arnold DOR 6/18/17 Jennifer Duggan-Davis DOR 5/24/17

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Cookeville Police Department – Request an Eight Month waiver for Terry C. Woodcock who retired August 1, 2017 and completed all 2017 IS training.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Jonesborough Police Department – Request an Eight Month waiver for Dickie G. Wines who retired May 1, 2017 and completed all 2017 IS training.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Kimball Police Department – Request an Eight Month waiver for Tommy N. Jordan who retired July 7, 2017 and completed all 2017 IS training.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Sumner County Sheriff Office - Request Eight Month waivers for Charles D Badacour retired June 30, 2017 and John L. Brake retired May 1, 2017, both completed all 2017 IS training.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2017 calendar so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:

Chattanooga Police Department – Request medical waivers for Sean Lynch and William McMillan who were both placed on medical leave in February 2017 and were unable to complete 2017 IS training.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Knoxville Airport Authority – Request a medical waiver for Corey S. Ogle who was placed on medical leave in April 2017 and was unable to complete his required 2017 FA training.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Montgomery County Sheriff Office – Request a medical waiver for Claudia Killebrew who was placed on medical leave on August 7, 2017 and was unable to complete 2017 FA training.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Shelby County Sheriff Office – Request medical waivers for the following officers for 2017 IS.
Bobby L. Anderson Jr. Diane M. Brown Ronda M. Davis Ashley D. Goodman
Eric D. Jones Margaret A. Lewis John L. Lynn Jr. Jose M. Pedraza
Brian C. Person Alexander J. Skelton

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Sumner County Sheriff Office – Request a medical waiver for Jennifer M. Scott who was placed on medical leave on June 19, 2017 and unable to complete 2017 IS requirements.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Williamson County Sheriff Office – Request a medical waiver for Dwight W. Baldwin who was unable to complete 2017 FA training due to medical issue.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVERS OF SIX (6) MONTH RULE:

The following departments are requesting a waiver of the six month rule to keep their officer(s) and the department in compliance.

Bledsoe County Sheriff Office – Request a six month waiver for Jamie L. Wyatt (hired September 5, 2017) who will be attending TLETA 4/1/18.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

March 16, 2018

Hamblen County Sheriff Office – Request a six month waiver for Debara Ann Drum (hired August 28, 2017) who will be attending first available TLETA basic class.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Tipton County Sheriff Office – Request a six month waiver for Marshall A. Cates (hired August 4, 2017) and was injured during January TLETA basic and is returning April 1, 2018.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they will remain in compliance with POST guidelines as well as the department. They are not eligible for Salary Supplement.

Chattanooga Police Department – Request In-Service waivers for the following officers who retired in 2017 without completing mandatory IS.

Jeffrey Dean Al Tallant

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Greene County Sheriff Office – Request an In-Service waiver for Jordan D. Cox who was unable to complete 2017 IS training due to being under department suspension.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Greene County Sheriff Office – Request an In-Service waiver for Robert Mathes who was unable to complete 2017 IS training due to being hired November 11, 2017.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Greene County Sheriff Office – Request an In-Service waiver for Mark S. McLain who was unable to complete 2017 IS training due to a vehicle accident in 2016. This is the 2nd year in a row for an IS waiver for Officer McLain, he retired Feb. 9, 2018 after 27 years of service.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Greenbrier Police Department – Request an In-Service waiver for Flavis L. Burroughs III who failed to complete all of his 2017 IS training before changing departments.

Motion to Approve/Disapprove by:_____Second_____

Remarks: February Commission meeting recommended approval, no quorum

Maury County Sheriff Office – Request an In-Service waiver for Jimmy Tennyson who died in a line-of-duty crash on May 5, 2017. The department is requesting payment of 2017 SS to his family.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Rogersville Police Department – Request an in-service waiver for Joshua L. Byrd who only completed 27 hours of IS training before changing departments.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: February Commission meeting recommended approval, no quorum

The department is requesting that he receive SS payment for 2017. He completed 8 hrs of FA training with department but would still be short 5 hours.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: February Commission meeting recommended approval, no quorum

Shelby County Sheriff Office – Request In-Service waivers for the following officers who were unable to complete 2017 IS training.

Carland F. Anderson Lonnie J. Costello Christopher L. Grimes Mark A. Laub Jr.
Terrell D. Turnage who were all relieved of duty.

Marvin M. J. Wiggins administrative leave for on-duty shooting.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Trenton Police Department – Request In-Service waivers for the following officers Herman Williams & Xavier Keys who failed to complete all of their 2017 IS training. The department has been requested to appear regarding some V-Academy irregularities.

Appearing

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Warren County Sheriff Office – Request an In-Service waiver for Jeremy L. Taylor who was hired on December 22, 2017 and unable to complete 2017 IS requirements.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Wayne County Sheriff Office – Request an In-Service waiver for Michael D. Pigg who is on administrative leave w/o pay.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2017 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement, and the departments will remain in compliance.

Chattanooga Police Department – Request military waivers for the following officers who were deployed in 2017 and unable to complete 2017 IS training.

Tammy Cook Shakir Ghazi Steven Johnson

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

March 16, 2018

Clarksville Police Department – Request Military waivers for the following officers.

George C. Goodman III	Deployed 7/10 – 9/14, 2017
Trevor Knight	Deployed 11/13/17 for 400 days
John R. Reyes	Deployed 10/7/17 for 180 days

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Franklin Police Department – Request a Military waiver for Chris Gentry who has been on active duty since October 2016.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Johnson City Police Department - Request a Military waiver for Shane H. Williams who has been on active duty since October 2016.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Putnam County Sheriff Office – Request a military waiver for Robert A. Cox who has been deployed since October 2016.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

Shelby County Sheriff Office – Request military waivers for Kenneth J. Gross and Katoria L. Smith who are both deployed and unable to complete 2017 IS training.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____